

Job Impact Statement

1. Nature of Impact

This rule may impact job opportunities for providers and caregivers at legally exempt child care programs in New York State. The provisions set forth require enhanced background clearances for such persons. As such, an individual may be denied an opportunity or terminated from a position if such background checks produce a criminal history or other information that makes the individual inappropriate for the position. All such background checks are mandated by federal law.

2. Categories and Numbers Affected

It is anticipated that there are 60,000 legally exempt providers and caregivers subject to this process.

3. Regions of adverse Impact

This rule applies through-out New York.

4. Minimizing adverse impact

For non-mandatory disqualifying offenses, the Office is implementing a fair hearing process for anyone denied a role.